**This document provides a list of practices that General Mills has put in place as a temporary solution to COVID-19 implications.**

This is an evolving situation; therefore guidance could continue to evolve as more information becomes available.

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| **Leave Policy** | Employees receive two weeks of paid leave under conditions including voluntary or mandated quarantine, school closure for a child, medical risk, and suspended work as a result of COVID-19. |  |
| **An Appreciation campaign on site** | Actions to help boost morale of onsite employees. Example: thank you card sent to Plant Employees, quotes from our leaders, quotes from our customers. |  |
| **Addressing Absenteeism** | To assist with absenteeism, we have implemented flexible scheduling and other creative childcare solutions.  We have also surveyed nonproduction employees to find healthy employees who can provide temporary help in manufacturing facilities and support them in a variety of ways. |  |
| **Social Distancing Guidelines Posters** | Slides to post around the plant to help organize social distancing on site. |  |
| **Protocol & Scenarios** | In the case of a presumed or confirmed COVID-19 case, our teams partner with the General Mills Coronavirus Task Force team and medical experts to make certain our employees are protected. A comprehensive investigation and risk assessment takes place – with attention to the privacy of our employees – to determine the risk of exposure to other employees. We are asking employees to self-quarantine if they have been in close contact with someone who has tested positive or presumed positive for COVID-19, and those who do will continue to be supported through our leave benefits or other government programs. In addition, a full sanitation of the affected area will be completed, targeting high traffic areas and frequently touched surfaces. Employees at the location are also informed of the situation and actions the plant has taken. |  |
| **A temp Check Protocol** | This document provides guidance to set up a Point of Entry (POE) screening program for COVID-19. The objective is to reduce risk to screeners and those entering the facility.  It is an enterprise expectation to implement the use of temperature checking unless prevented by local regulatory groups. |  |
| **FAQ PPE** | This document provides guidance and answers to the main questions and concerns regarding our PPE protocol |  |
| **Employee testing** | Protocol for employees to be tested if they are symptomatic or have been exposed through contact tracing where PCR swab testing is readily available. |  |

This document intents to be a collaborative approach, a share of practices for our suppliers/partners to consider.

We don’t expect a review of contract as a result of the adoption of any of those policies.